

(1) Tackling Climate Change

Will your government ensure that all Canadians pay their fair share of taxes so we have the funds available to tackle challenges like climate change? If yes, how does your party plan to achieve this?

The Liberal Party of Canada agrees with PIPSC that climate change is an important and urgent challenge facing not just Canada but the world. That is why our government has put a price on carbon, which we believe to be the most efficient way to reduce greenhouse gas emissions across industries and across the country.

To help green our economy and keep it globally competitive, a re-elected Liberal government would follow-through on our existing plan to take climate action by:

- Investing in renewables to get to 90% clean electricity by 2030;
- Supporting over 1,000 public transit projects across the country;
- Making zero-emission vehicles more affordable and accessible; and
- Phasing out coal;

We are also working with workers, communities, unions, innovators and Canadians across the country that we can make a just transition to a clean economy. Budget 2019 announced a new investment of \$150 million to invest in infrastructure to support priority projects and diversify coal Economies.

In this campaign, we have also announced the following new initiatives we would implement, if re-elected:

- Slash corporate taxes in half for companies that develop technologies or manufacture products that have zero emissions;
- Continue to lead by example and ensure all federal buildings run on clean electricity by 2022; and
- Leverage the purchasing power of the federal government to further drive clean technology adoption.

(2) A working public service pay system

Will your party commit to ensuring that Phoenix's replacement, known as the NextGen HR-to-Pay system, receives sufficient up-front funding? Will your party commit to fully consulting unions during every step of the process when building a replacement system?

The Liberal Party is fully committed to ensuring that the next-generation pay system for public servants receives the up-front funding and support that it needs to operate at a world-class level, to match Canada's world-class public service. The pay problems that employees have had to endure under Phoenix have been unacceptable and we have learned many lessons throughout this flawed process to inform next steps, including if our party is re-elected.

Our government launched a process, working cooperatively with experts, federal public sector unions, employees, pay specialists and technology providers, to review lessons learned, and identify options for the next-generation pay solution. The Treasury Board Secretariat will continue to engage public servants, and their union representatives, throughout this process, to ensure that their feedback is fully reflected in any future solution.

As the President of PIPSC has said, "We can't erase the loss and suffering that Phoenix has caused for these dedicated public service professionals. It took a lot of hard work by the unions to obtain a fair settlement. The hard work was worth it, because with the commitments and the compensation enshrined in this settlement, the Treasury Board has taken important steps forward." We intend to continue this hard work and to make progress for hardworking public servants across the country to ensure they are properly compensated.

(3) Tax Fairness

Will your party commit to investing in training, new technologies and regional office audit and investigations staff to help the CRA:

- *catch wealthy tax cheats and hold large corporations accountable for what they owe;*
- *tax E-commerce companies fairly;*
- *create a publicly accessible "beneficial ownership" registry; and*
- *end "profit shifting"?*

One of the key priorities of Liberal government from day one - and which remains a priority to this day - was tax fairness. We Committed over \$1 billion in our four federal budgets to further help the CRA crack down on tax evasion and aggressive tax avoidance. The CRA has increased the number of compliance actions aimed at promoters who encourage abusive or illegal tax arrangements, has hired additional auditors, and has completed more than twice as many offshore audits in the last three years than in ten years under the previous government.

The CRA now has a unit dedicated to offshore compliance and can now risk assess 100% of multinational corporations every year, while out-of-court settlements are done completely independent of the Minister of National Revenue and their office in collaboration with the Department of Justice as to ensure the integrity of our tax system.

In a new mandate, we will also work to implement a consistent national approach to beneficial ownership so tax authorities and law enforcement have the tools they need, while also respecting privacy rights.

Canadians deserve a fair, transparent, and equitable tax system. If re-elected, we will continue to make systemic changes within the CRA to make sure that this is the case. We will introduce new measures to close tax loopholes used by the wealthy and by large corporations, including a modernized anti-avoidance rule. This will naturally involve further work to strengthen CRA's capacity, a capacity that had been drastically reduced by the previous government, when they made deep cuts to CRA's capacity to serve Canadians

(4) Public Science

Will your party commit to:

- *tasking the Chief Science Advisor of Canada with developing detailed metrics to better monitor federal science capacity;*
- *investing \$107 million immediately into R&D at Environment and Climate Change Canada;*
- *reviewing internal science funding in other science-based departments and agencies; and*
- *protecting scientific integrity policies in the public service?*

The Liberal Party has always been and will remain committed to supporting federal science through adequate funding, as well as protecting the integrity of science policies throughout government.

Our Liberal government believes in evidence-based policy and in science and in the Canadians behind the next big ideas. After a decade of setbacks and cuts to science, our government is rebuilding Canadian research and supporting our country's greatest minds. We unmuzzled government scientists, brought back the long-form census, and re-instated the position of the Chief Science Advisor.

We are supportive of the Chief Science Advisor's work to:

- implement Canada's first government-wide Scientific Integrity Policy, which was developed in partnership with PIPSC, to ensure all federal scientists can openly conduct and speak about their research to Canadians; and
- create a network of Department Science Advisors across federal departments to reinforce evidence-based decision making throughout the Government.

We also launched the first fundamental science review in 40 years in response to the Conservative cuts and mismanagement of research. As a result we invested over \$10 billion in science and research through Budget 2018. This includes the single largest investment in fundamental research in Canadian history.

Budget 2018 allocated \$2.8 billion to renew federal laboratories where federal scientists can collaborate with their colleagues within the federal network as well as extramural scientists from universities or SMEs.

We will always stand up for scientists - in academia, in the public service, in innovative sectors of our economy - and will absolutely protect scientific integrity policies as well as funding in the federal government.

(5) Costly and wasteful outsourcing

Will your party commit to establishing a government/union taskforce to resolve the problem of outsourcing and to reduce spending on outside consultants to 2005-06 levels?

We would like to continue working with public sector unions, including PIPSC, with regards to this issue. We remain committed and believe there is progress possible in these discussions and that any agreement must have meaningful contributions from public servants and their representatives.

(6) Protecting Retirement Security for Working Canadians

Will your party commit to supporting retirement security? Will your party work to enhance retirement security and expand access to Defined Benefit pension plans? Will your party commit to not introducing legislation like Bill C-27 from the last Parliament that worked to convert Defined Benefit plans to Target Benefit plans?

Our Party shares PIPSC's belief that, after a lifetime of hard work, Canadians deserve financial peace of mind when it comes to their retirement. Bill C-27, for example, won't come back.

Protecting retirement security is also why our Liberal government, in 2018, named a new Minister for Seniors, specifically because of the importance that we as a government place on retirement security. In the mandate of this new role, the Minister for Seniors is to consult Canadians and coordinate the government's efforts to strengthen the protection of workplace pensions.

This follows through on Liberal Party's commitment to take a whole-of-government, evidence-based approach towards addressing retirement security for all Canadians, and builds on the important work we have already done improving Canadians' retirement conditions, such as restoring the retirement age to 65, enhancing the Wage Earner Protection Program, and for the first time in a generation, strengthening the Canada Pension Plan (CPP).

We believe there is a way forward that balances the retirement security of hard-working Canadians with current economic realities, and we will continue to work hard to identify a path forward that benefits all Canadians.

(7) Quality Public Child Care

Will your party commit to allocating \$1 billion for child care transfers to the provinces and territories in its first federal budget? Will your party invest an additional \$1 billion each year to make affordable child care a reality for all Canadians by 2030?

Over the past four years, our Liberal government has made a number of significant investments in child care and families, including:

- the Canada Child Benefit;
- the Early Learning and Child Care Framework, which invested \$7.5 billion dollars to create tens of thousands of new child care spaces around the country; and
- a commitment to develop an additional 40,000 high quality and affordable learning spaces each year, rising to 100,000 by 2030.

Earlier in this campaign, we also announced that a re-elected Liberal government will help by:

- creating up to 250,000 more before and after school spaces for kids under ten;
- putting \$800 back into the pockets of the average Ontario family of four — every year — by lowering parents' fees by ten per cent across the country; and
- dedicating a target of ten per cent of the new spaces to provide more child care options for parents who work overtime, late shifts, or multiple jobs so they can count on help when they need it most.

We will get this done by nearly doubling the current level of federal support provided to provinces and territories for child care, investing at least \$535 million more each year.

A re-elected Liberal government will work to improve the capacity, quality, and accountability of child care across Canada. We will:

- give more support to our early childhood educators, to ensure they are better paid and trained to take care of our kids. We will do this by investing at least \$25 million per year to help cover the costs for early childhood educators seeking further training, and lower tuition costs for people getting their early childhood educator degree;
- Establish a national secretariat to work with the provinces and territories to lay the groundwork for a pan-Canadian child care system. The secretariat will help establish national standards for future agreements under the ELCC Framework, promote best practices, and advance gender equality. The secretariat will work closely with the recently established Expert Panel on Early Learning and Child Care.

(8) Pharmacare

Does your party support taking the next step of providing public universal coverage of prescription drugs for all Canadians?

No Canadian should have to choose between paying for prescription drugs and putting food on the table. While Canadians are proud of our health care system, many are still forced to make sometimes decisions. These decisions are even more difficult when it comes to the health needs of seniors, which can put even greater strain on any family.

As a government and as a party, we gratefully accept the report by Dr. Hoskins and the Advisory Council on the Implementation of National Pharmacare and the report is an important step in laying the foundation for a national pharmacare program.

We have already committed to working together with provinces and territories to create a Canadian Drug Agency that will make medications more affordable by negotiating better drug prices on behalf of all Canadians. In particular, we know that the cost of many drugs for rare diseases can be astronomical, so we are putting in place a national strategy for rare disease drugs to help Canadians get the life-saving drugs that they need.

If re-elected, we will work closely with the provinces and territories, and our partners and stakeholders to consider the best way forward. Our newly announced investment of an additional \$6 billion over the next four years will include dedicated funding to further the progress we have already made towards universal pharmacare for all Canadians, as guided by the Advisory Council.